

Nova Scotia Disc Sport Society (DiscNS) 2020-2021 Plan

DiscNS acknowledges that we are in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq people. This territory is covered by the treaties of Peace and Friendship, which Mi'kmaq and Maliseet people first signed in 1725. The treaties did not deal with surrender of lands and resources but in fact recognized Mi'kmaq and Maliseet title and established the rules for what was to be an ongoing relationship between nations.

DiscNS also gratefully acknowledge the support of the Department of Communities, Culture and Heritage in Nova Scotia in supporting the Society through the year.

Expected membership revenue are expected to drop for the 2020-2021 year because several of our leagues have their largest membership participation in the summer and Nova Scotia has no league play planned for this summer due to covid-19 closures. Nonetheless, we feel that the proposed activities for 2020-2021 warrant continued attention for the support and development of disc sports.

Amid its options, the Board concluded that these are the times to draw on reserves to reinforce the elements of programming that we hope to see pay off in the longer term and to support the values of the organization. To this end, our plan draws on the CUC 2006 junior legacy fund to support the new youth programming for the year. The junior legacy fund was donated to promote ultimate among youth; our use of these funds is in line with the intent of the fund.

Overarching priority

Return to play in accordance with provincial regulations and Sporting Organization best practice. Safety of our players and our community is of paramount importance.

Governance

Ongoing operation

- Regular participation with Ultimate Canada
- Continue the work of last year on policy revision
- Work on getting Zuluru to work for affiliate groups in a single offering
- Apply for DISCover grant for summer 2021
- Review strategic plan from 3 years ago

New operations

- Look to better engage the sport in diversity in the province. That engagement must come in partnership with the communities with whom we want to connect. The first step will be to connect with Sport Nova Scotia to determine if there already exist consultation paths in the province. We must also consider getting better data on the

- current diversity in our sport. (budget \$2000; opportunity for change if the right plan happens)
- Update the accounting chart of accounts to better reflect the operational priorities
 - Update tax filings for 2018 and 2019 (cost will be incurred, taken as extraordinary expense to be offset by 2018 and 2019 surplus, so could represent final books for 2020 as a year of net loss)
 - Update the DiscNS web site with information on the committees and the strategic plan
 - Aim to provide more frequent updates to the membership
 - Look to leverage some DISCover hires to provide some minor administrative assistance as some activities seem to fizzle when we look to accomplish with just volunteer help (budget \$300 beyond DISCover programming)
 - Better establish expectations of affiliated organizations (HU, PCU, MDGA) and provincial teams
 - If a Board position remains unfilled, prioritize seeking a Board member from outside of Halifax
 - Look into the possibility of an ultimate scholarship for graduating students from high school who are proceeding to post-secondary education and remaining involved in the sport of ultimate.

Left from last year

- Develop processes and/or policies for how DiscNS attracts and selects individuals to lead its various events, programs, teams, and committees.
- Consider how DiscNS can or should participate in sponsoring high-performance athletes

Competition

- Continue in partnership for offering NS4UC (budget \$300 to offer in partnership)
- Expecting an increase in athlete funding request with our participation on the Canadian National teams (budget of \$1000 for awards, as in the past)
- Partner to provide a spirit tournament in the province, when play conditions allow. Restrictions on team composition may be added to ensure the balance in play. (no budget set aside, so plan for balanced tournament cost when the opportunity arises)

Youth

- No scrimmages for summer 2020.
- Still plan for skills and clinics in the area, on fields in the summer and then further extension through the fall and winter. The plan is for a minimal cost charge to athletes. We also plan on hiring two coaches to run these events. (budget \$5,700 for the summer, fall, and winter; draw \$5,000 from the CUC 2006 junior legacy fund to support this programming)
- Look to re-establish the ultimate “jamboree” with Mary Veinot for June 2021.
- Begin planning for high school provincials in May 2021 (next fiscal year)

- Look to also deploy the ultimate training curricula to physical education teachers in the year.
- Purchase discs and equipment for DISCover offerings (budget \$1,100)

Coaching

- Offer one Competition Introduction and one Competition Development coaching course in the year. (budgeting for net-zero cost)
- Promote and supplement the cost of taking the following NCCP courses to NS coaches and DiscNS members who can demonstrate that they are positioned to use the material for the benefit of the sport in the province (budget \$300):
 - o Aboriginal Coaching Modules (Holistic approach to coaching, Dealing with racism in sport, Individual and community health and wellness)
 - o Coaching Athletes with a Disability
 - o Leading the Way: Working with LGBT Athletes and Coaches (free online document)

Also, promote the following modules with our partner organizations

- o Safe Sport Training
- o Making Ethical Decisions
- o Making Headway in Sport (concussion management)

Observers

Work with HU, PCU, and tournaments to offer observing opportunities. Consider adding it as an element to the event sanctioning policy. (budget \$800 to support activities and make space available)

Increase the diversity of our pool of observers.

Disc Golf

- Anticipating a new disc golf organization joining DiscNS.
- Continue with competition programming.
- Develop the infrastructure to be ready to offer the PSO once the NSO is established.
- Look to having Zuluru offer a ranking board for the leagues