

Gender Equity Policy

Definitions

1. The following terms have these meanings in this Policy:
 - a. "Association" – Nova Scotia Disc Sports (DiscNS)
 - b. Gender Equity is the principal of allocating resources and opportunities to all genders without discrimination.
 - c. Gender Balance is creating gender equity in the areas of administration, policies and programs of DiscNS

Policy Statement

2. The Association recognizes that women are under represented in the sporting environment. the Association believes it is necessary to provide a full and equitable range of opportunities for both genders.
3. The Association is committed to achieving gender equity.

Application

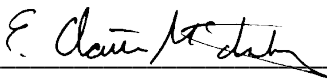
4. The Association will provide equitable opportunities to both genders to compete in the sport of Ultimate. The training/coaching needs of both genders will be considered in the Association's plans.
5. The needs of both genders will be addressed in the Association's plans and priorities.
6. The Association will provide equitably in funding programs and services for both genders.
7. The Association will encourage and advocate representation of both genders within all committees and the Board of Directors.
8. The Association will promote the accomplishments of both genders in its activities without gender bias. It is important for the Association to have role models of both genders for young participants in our sport.
9. The Association will advocate for gender equity and opportunity when dealing with external organizations.

Review and Approval

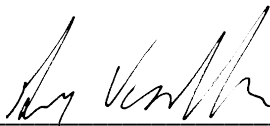
3.1 The the Association Board of Directors and Executive Director shall review the policy biannually.

Revision Statement

This Policy was last ratified on April 15th, 2018 . DiscNS may change this Policy from time to time. If DiscNS makes a material change, this Policy will be updated accordingly and DiscNS will make reasonable efforts to notify affected individuals and organizations.



DiscNS, Director



DiscNS, Director